

# TRAINING NOTES



State of Maryland

Department of Public Safety and Correctional Services

Martin O'Malley, Governor, Anthony G. Brown, Lt. Governor

Gary D. Maynard, Secretary

## Maryland Police and Correctional Training Commissions

Patrick L. Bradley, Executive Director

6852 4th Street, Sykesville, Maryland 21784-7433 410-875-3400 e-Mail: [mailbox@pctc.state.md.us](mailto:mailbox@pctc.state.md.us)

V/TTY VIA MARYLAND RELAY SERVICE 800-735-2258

Training Notes January - February 2009 Volume 36, Number 1

### ECONOMY DRIVEN EFFICIENCY

#### *From the Office of the Executive Director*

The nation and the world are facing challenging economic times. These same challenges strike close to home as well. It seems, whether it is our personal spending during the recent holiday season or our operational budgets on the job, that no one has money to waste. There is little consideration for luxury and a near-fanatical watchfulness for waste.

It is not unusual to hear public safety officials laud the value of training. "Training is an investment." "Training of our personnel is our foremost goal." These and similar statements are common. Yet, when the economic indicators point downward and budgets are restricted, training is an early and popular target for cuts. These judgments are not as hypocritical as they may seem. The fact is they are made for very real and practical reasons. As budget restrictions

are considered and reductions are contemplated, chiefs, sheriffs, wardens, directors, etc., are all forced to assess the return on their investment. In what areas of operation, management, and administration

are their public safety agencies getting the most "bang for the buck?" Under that microscope, how does training, particularly annual in-service training, measure up? If training is sacrificed to meet budget demands, is it because training is underappreciated or because training—what is offered and how it is being conducted—is not cost effective?



In-service training is expensive. With rare exception, the most expensive commodity in the training classroom is the student. Taken as a whole, the students' hourly wages will dwarf the combined costs for facility, instructors, training materials, etc.. The cost for annual retraining is exacerbated if the back-fill personnel are being paid overtime while the student-officers are in class. Trainers and training administrators must constantly evaluate the cost of conducting training and the measurable enhancement to the agency because of it.

**Efficiency and effectiveness are always the hallmarks of good training programs. The prevailing economic climate makes evaluation and assessment of in-service training even more crucial.**

#### **Inside ....**

Commission Membership and Agency Staff.....	2
Corrections Connection.....	3
Digest of Criminal Laws.....	3
Notes from the Certification Unit .....	4
Executive Development Institute Update .....	5
Lodging at the Public Safety Education and Training Center.....	5
MCCPI Update .....	6
LiveScan Fingerprinting Services.....	7
Training, Research & Development Unit .....	8
Legal Notes .....	9
Wanted: Police and Corrections Memorabilia.....	11
We Want to Know .....	11
Firearms Training .....	11
Executive Development Institute Programs Schedule .....	12
Approved Training-Police .....	13
Multi-Jurisdictional Counterdrug Task Force: Patrol Interdiction Training.....	16
Approved Training-Corrections .....	17
Video-Conferencing.....	19
University of Maryland DUI Training .....	20
New Book: Beyond Punishment: Helping Individuals with Mental Illness in Maryland's Criminal Justice System.....	21

Picture the scenario that has the chief executive contemplating: "Is there any way I can cut back on in-service training to keep my people on duty and still meet the mandates?" Alternatively, imagine the executive officer thinking: "I need to get more training for my personnel so they can be better, more efficient, and more

*Continued on page 3*

# MARYLAND POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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Executive Asst. - Maria Koenig  
Asst. Attorney General - Holly L. Knepper  
Admin. Asst. - Stacey Felder

### Executive Development Institute

Administrator - Theresa M. Satterfield

### Community Crime Prevention Institute

410-875-3425 800-303-8802  
Administrator - Patricia Sill  
Admin. Asst. - Joyce Gary

### Drug Abuse Resistance Education (D.A.R.E.)

State D.A.R.E. Coordinator - Claude Nelson

### Administrative and Support Services

Executive Assistant Director - Raymond A. Franklin  
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Policy Manager - Tom C. Smith  
Facility Manager - Kate Gossard  
Fiscal Administrator - Paul Cooke  
Registrar - Joanne Cunningham  
Personnel Officer - Mark Waddell  
Film Reservations (410-875-3544)  
Librarian - Helen Mashbaum  
Distance Learning Specialist - J. Michael O'Neill

### Technical Services Unit

Administrator - Daniel Setzer  
Media Designer - Lewis Pindell  
Electronics Technician - Chris Esser  
Web Specialist - Harry Hagedorn

### Certification, Education and Training

Deputy Director - Lee E. Goldman  
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Certification Administrator - Chris Melville  
Certification Officer - Carolyn Allen  
Certification Specialist - Ann Kochanski  
Training Research and Development  
Administrator - Jennifer Beskid  
Correctional Training  
Administrator - Jane Sachs  
Law Enforcement Training  
Administrator - Dennis Murphey

### Skills Unit

Administrator - Albert Liebno, Jr.  
410-875-3507

### Driver Training

Administrator - Dan Dazzo  
410-549-5732 Fax 410-549-5710  
7310 Slacks Road  
Sykesville, MD 21784-5983

### Firearms Training

Range Master - Shannon Bohrer  
Admin. Asst. - Deborah Kowalski  
410-552-6300 Fax 410-552-4615  
7320 Slacks Road  
Sykesville, MD 21784-5983

### Physical Training Center

Program Coordinator - Rick Harding  
410-875-3626

### Police Entrance Level Training Program

Program Supervisor - Eric Waldt  
410-875-3450

### Advanced and Specialized Training

Administrator - Adam Starr  
Admin. Asst. - Peggy Jennings  
410-295-1287 Fax 410-990-1523  
1623 Forest Drive, Suite 203  
Annapolis, MD 21403-1020

### Vehicle Stop Data Analysis Unit

Administrator - James Durner  
410-552-6927 Fax 410-549-5710  
7310 Slacks Road  
Sykesville, MD 21784-5983

## TRAINING NOTES

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EXECUTIVE ASSISTANT DIRECTOR.....RAYMOND A. FRANKLIN  
EDITOR.....HELEN MASHBAUM  
ART DIRECTOR.....LEWIS PINDELL  
PHOTOGRAPHER.....LEWIS PINDELL

Training Notes is available online at  
<http://mdle.net/tnotes.htm>

## CORRECTIONS CONNECTION

“Corrections Connection” will be a new and regular addition to Training Notes that will highlight MPCTC training initiatives directed specifically toward correctional staff. We have already begun offering training programs to meet some of the very specific needs of correctional staff across the State of Maryland. One of these classes was a Special Application Vehicle Familiarization training session for Correctional Transportation Officers at the Driver Training Facility in Sykesville. The participating agencies provided their own vehicles which allowed us to offer the class free of charge. We will be offering this class again in the summer of 2009 and would be interested in hearing from agencies that are in need of this type of training.

Last year, we hosted two National Institute of Corrections’ satellite broadcasts— one on *Gangs* and one on *Managing the 21st Century Workforce*. We will continue to host these broadcasts and invite you to attend as there is no charge associated with these sessions. These programs are an excellent way to stay current with national trends.

Additionally, we will continue in 2009 with our “Emerging Trends” sessions. Previously, in 2008, we hosted a session on the Video-Microphone that was well-attended. Not only did participants see demonstrations of the new technology, but they also received video-microphones (for 30 day test runs that were compatible with their current radio systems). Also, in 2009, we are considering presentation of the following topics as training sessions: O.C. Instructor Training, Enhanced FTO programs, PREA Update, Background Investigator Training, The Challenges of a Predominantly Female Staff Supervising Male Offenders, and others. We are open to your suggestions on new training topics that you would like to see presented. Call or write Jane Sachs, Correctional Training Administrator, at 410-875-3568, [jssachs@dpscs.state.md.us](mailto:jssachs@dpscs.state.md.us) or Mark Radcliff, Correctional Training Coordinator, at 410-875-3509, [mwradcliff@dpscs.state.md.us](mailto:mwradcliff@dpscs.state.md.us).

*Continued from page 1*

## ECONOMY DRIVEN EFFICIENCY

effective with the limited resources we have.” Which of these pictures more accurately depicts your situation?

Trainers and their unit heads should seize the opportunity presented by this tough economic environment to exercise both good judgment and imagination. Training must be cost effective.

Here is a series of self-examination questions about your 2009 in-service training courses to consider:

- Is the training directly connected to achieving the Mission of your agency?
- Is the training relevant (not merely interesting) to the duties and responsibilities of your students?
- Does the training communicate or reiterate critical agency policy?
- Does the training address areas or topics of high potential liability?
- Is the training conducted in the most efficient manner or format?
- What processes are in place to measure the impact training has on operations to offset the cost/distracton of personnel to attend?

Efficiency and effectiveness are always the hallmarks of good training programs. The prevailing economic climate makes evaluation and assessment of in-service training even more crucial. Training for the sake of logging classroom hours belies the real purpose of in-service, whether for reiteration of fundamental principles or enhancement and introduction of new information.

The resources of the Maryland Police and Correctional Training Commissions are available to assist trainers, training managers, and public safety executives in increasing the efficiency and effectiveness of their training programs.

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## 2008 Digest of Criminal Laws

The 2008 Digest is now available, and the price is still \$5.00 per copy. To order, do one of the following:

(1) Send a check or money order (made payable to “PCTC”) or a purchase order (do not send cash) to:

PCTC, 6852 4th Street, Sykesville, MD 21784,  
Attention: Heather Koch, or

(2) Fax a purchase order to: Heather Koch at 410-875-3975. Note: If you fax a purchase order, please do not mail one also.

Please note that our fax number has changed. Also, since the Digest sells out every year, send your order in as soon as possible to ensure your supply. An order form for the Digest is available on <http://www.mdle.net>. Most orders will be mailed or sent via UPS. Larger orders must be picked up.

# NOTES FROM THE CERTIFICATION UNIT

By: Christine Melville, Administrator

## Introducing...



The Certification Unit has recently added two staff members. In July, Mrs. Patricia Parham joined the Certification Unit as an office secretary working primarily with the correctional certification records. Patricia worked for many years in the Human Resources Department of the Solo Cup

Company where she gained valuable experience in handling records.

A more recent addition to the Certification Unit staff is Ms. Becky Martin. Becky has a Bachelor's Degree in criminal justice from Towson University. She is responsible for all of the data entry tasks for the Unit and is looking forward to learning as much as possible about law enforcement and corrections.



Patricia and Becky are wonderful assets to the Certification Unit and we are glad to have them aboard.

## By the Numbers

The Certification Unit currently maintains certification and training records for 30,500 law enforcement officers and correctional personnel. The General Regulations of both Commissions require agencies to report newly appointed and reappointed mandated personnel via the Application For Certification (AFC) as well as updating changes in employment status using the No-

tice of Personnel Action (NPA) form. Our records are being updated daily as a result of the constant influx of data. See the chart below.

A significant part of processing the forms involves a careful review of the information provided on the form by the employing agencies. Each form must be reviewed before any data is entered into an individual's record. Unfortunately, it is sometimes necessary to return forms because of incomplete or unclear information. These situations may cause a delay in issuing certification. It is recommended that agencies proofread all MPCTC forms to ensure complete and accurate information.

## What Do We Need To Know

The forms used by the staff of the Commissions are designed to capture information that is required by Commissions' regulations. Please note that agencies only need to provide the information specifically requested on the form; no additional information is required by the Commissions.

It should also be noted that the Commissions' records are public records and any information contained may be subpoenaed by order of the Courts or accessed under the Public Information Act.

## Forms

The NPA and Field Training forms for law enforcement and correctional personnel are available online at [www.mdle.net](http://www.mdle.net). Go to Training Programs and click on Forms. The AFC and Instructor Evaluation forms are also available at that location.

To obtain the AFC form for law enforcement or correctional personnel, please contact Becky at 410-875-3430.

A review of the data received in 2008, and for the two preceding years, yielded the following information with regard to the number of forms processed by the Certification Unit:

MPCTC Form Type	Cal Yr 2006 (as of 12/7/06)	Cal Yr 2007 (as of 12/13/07)	Cal Yr 2008 (as of 12/8/08)
Law Enforcement :			
AFCs – Initial Certification	1016	1191	908
AFCs – Recertification	337	355	316
NPA forms	1858	1732	1802
Corrections:			
AFCs – Initial Certification	1404	1480	1682
AFCs – Recertification	191	201	156
NPA forms	1682	1474	1625
Totals	6488	6433	6489



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## EXECUTIVE DEVELOPMENT INSTITUTE UPDATE

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by: Theresa Satterfield, Administrator

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### LEADERSHIP CHALLENGE XVIII

The January session focused on the Environment with the Core Competency *Strategic Thinking*. The February session will explore Maryland Government with the Core Competency of *Vision and Mission*. This session will be held in Annapolis.

### EXECUTIVE SEMINARS

Several new and repeat one-day leadership/managerial courses have been added. These programs are receiving high marks. The Executive Development Institute's program schedule is in *Training Notes* and is updated as needed. There is a nominal fee and space is limited. Notices are mailed to the Executive Officer of each agency and to the Academy Directors approximately 6-8 weeks in advance of the program. **These programs are open to all staff, uniformed and non-uniformed alike, who want to be better leaders and managers.** The 2009 Calendar of Executive Seminars is now available. Several new topic areas have been added. Check [www.mdle.net](http://www.mdle.net) for more details.

### MID-MANAGEMENT PROGRAMS - CORRECTIONS

A program will be scheduled once per year.

### WORKLOAD ANALYSIS AND RESOURCE ALLOCATION

The November 18-19, 2008 program held at the PSETC in Sykesville received excellent reviews. Another program is scheduled for Nov 24-25, 2009.

### LEADERSHIP SCHOOL

Multiple classes are scheduled. See the Institute's Program listings for specific dates. Classes are filling fast.

### WOMEN LEADERS IN PUBLIC SAFETY SERIES

Several additional topics have been added. See the Institute's Program listings.

### CORRECTIONS FOR THE 21st CENTURY

The program held December 3-4, 2008 was well-received. Additional programs are being scheduled and more information will be forthcoming. This is the final funding year.

### CAREER TRACK CERTIFICATE PROGRAM

This program is up and running. Questions and additional information can be obtained from EDI staff, at [www.mdle.net](http://www.mdle.net), or by calling the Career Track Hotline at 410-875-3917.

### LEOBR (LAW ENFORCEMENT OFFICERS' BILL OF RIGHTS)

Held Dec. 2-4, 2008 at Sykesville, this new three-day course was well attended, and plans are under way to hold future offerings.

### TRAFFIC SAFETY SPECIALIST

A pilot project for Traffic Safety Specialist (TSS) will be unique in its scope, and there is currently no other program like it in the State of Maryland. TSS will be a statewide classification of training and proficiency for officers who have attained a proscribed level of experience, education, and training in Highway Safety and Traffic Enforcement methods and procedures. Police officers, state troopers, and deputy sheriffs from across all Maryland law enforcement agencies who agree to participate will be eligible to achieve TSS classification. This uniform designation will be certified and awarded by the Maryland Police and Correctional Training Commissions (MPCTC). The TSS classification may be introduced in court to attest to an officer's level of training. The TSS classification will be graded (e.g., TSS-I, TSS-II, TSS-III), and achievement of a higher grade will require additional training and demonstrated levels of greater proficiency as a traffic enforcement officer. Officers will be required to accumulate a specified number of "Quality Training Points" to be eligible for consideration for this classification. There will also be a peer review to assess the candidate and his/her accumulated points to complete this process. Awards will be given annually and certificates and plaques will also be issued. MPCTC will maintain an official record of the achievement of this classification.

### NORTHWESTERN SCHOOL OF POLICE STAFF AND COMMAND

Tentative plans are under way to host another program in 2010. Plan ahead!

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## AFFORDABLE LODGING AT THE PUBLIC SAFETY EDUCATION AND TRAINING CENTER

Dormitory style rooms are available Sunday-Thursday nights for personnel attending training at the Public Safety Education and Training Center, including the Firearms and Driver Training Facilities. Both single and double occupancy rooms are available. Each room has a private bath and all are equipped with telephones, televisions, and radio alarm clocks. Wireless Internet access is available in all rooms. The cost is \$20 per bed per night. On-site food service is available at a reasonable cost.

For additional information or to make a reservation, contact Joanne Cunningham at 410-875-3402 or at [registrar@ptec.state.md.us](mailto:registrar@ptec.state.md.us).

## MARYLAND COMMUNITY CRIME PREVENTION INSTITUTE MCCPI UPDATE

by Patricia L. Sill, Administrator

### MARYLAND D.A.R.E. REGIONAL COORDINATOR HONORED



Ms. Ann Thacker, D.A.R.E. Regional Coordinator with the Maryland Community Crime Prevention Institute/State D.A.R.E. Coordinator's Office, was honored by Maryland's Freestate ChalleNGe Academy for her work with youth. This is a program of the National Guard which offers at-risk adolescents, ages 16-18, the chance to change their future in many ways,

culminating in the opportunity to obtain a Maryland High School diploma. Maryland's Academy is located on the Main Post of the Aberdeen Proving Ground in Harford County. Ann received a plaque from Freestate ChalleNGe which reads "Thank you for your continued support and dedication to the goals and ideals of the Freestate ChalleNGe Academy and the Youth ChalleNGe Program." Congratulations, Ann!

### MCCPI WELCOMES NEW STAFF MEMBER

The MCCPI Office is pleased to welcome Mr. Michael Palmer as its new Youth Crime Prevention Specialist. He will be responsible for coordinating/instructing youth programs for MCCPI and assisting with the State D.A.R.E. Coordinator's Office. Michael comes to MCCPI with a diverse background including law enforcement with the U.S. Army and Roanoke (Virginia) Police Department, surveillance officer with the Virginia Department of Corrections, pastor/teacher at churches in Roanoke and Baltimore, and volunteer and board member on numerous community and youth-oriented associations/programs. He fills the position vacated by Ann Thacker, who, as noted above, now holds the position of the D.A.R.E. Regional Coordinator for the Institute. To contact Mr. Palmer, please call 410-875-3429.



### RESIDENTIAL AND COMMERCIAL CRIME PREVENTION TRAINING

MCCPI offers one *five-day* Commercial and three *four-day* Residential Training Programs per year. These are held at locations throughout Maryland in order to allow maximum participation by law enforcement agencies.

Residential Trainings are being planned for March, April, and September-October 2009. A Commercial Training is being planned for June 2009. Once all of the dates and locations have been finalized, notices will be sent to

all law enforcement agencies statewide. Both the Commercial and Residential Training Programs are approved for in-service credit through the Police Training Commission.

Throughout the year, MCCPI will also offer Specialized Residential Crime Prevention Training, upon request, to departments with 15 or more students. This is usually a *two-day* training program and must be requested on an individual basis by contacting the MCCPI Office.

During 2008, training was provided in Residential and Commercial Crime Prevention to 106 students from 43 agencies. Those attending represented all regions of Maryland and included municipal, county, and State agencies, sheriffs' offices, military installations, universities, the District of Columbia Public Library, IPC International, and the Wilmington, Delaware Police Department.

For more information on MCCPI's Residential and Commercial training programs, contact Leo French at 410-875-3427.

### CURRENT TRENDS CRIME PREVENTION TRAINING PROGRAM

A training for crime prevention practitioners entitled "*Current Trends IV: More than Locks and Lights*" is being planned for both the Eastern and Western Regions of Maryland in 2009. The first session of this training took place on November 12-13, 2008 at the Public Safety Education and Training Center in Sykesville. Agenda topics include Domestic Violence; Prescription and Over-the-Counter Drug Abuse; Gang Update; Homeland Security; Financial Exploitation; and Prison Gang Update. The program has been approved for 12 hours of in-service credits. Once dates and locations have been finalized, law enforcement agencies throughout the State will be notified.

During 2008, "*Current Trends III: Awareness and Prevention for Maryland Today*" and the *Current Trends IV* trainings were provided to 115 students from 39 law enforcement agencies throughout Maryland. These agencies included State agencies, sheriffs' offices, municipalities, local law enforcement, universities, military installations, and private security.

Contact Bruce Lohr at 410-875-3422 for more information on the *Current Trends IV* program.

### TRAINING FOR SENIORS

In partnership with the Maryland Crime Prevention Association and the Maryland Triad/S.A.L.T. (Seniors and Law Enforcement Together) Network, MCCPI will be offering one-day trainings throughout the State that are geared to seniors. These trainings will include Gang Awareness, Personal Safety, and Financial Exploitation. They are tentatively scheduled to begin in the spring of 2009. Contact Bruce Lohr at 410-875-3422 for more information.

*Continued on next page*

## MCCPI COMMUNITY PRESENTATIONS

MCCPI provides presentations and assistance, upon request, to community groups, businesses, youth groups, schools, and other groups or organizations that have crime prevention needs. Please contact MCCPI at 410-875-3425 to schedule or discuss a presentation.

## MCCPI STEERING COMMITTEE

The MCCPI Steering Committee consists of representatives of government, business, and community organizations who are actively involved in the promotion and implementation of crime prevention programs and activities. Meetings are held five times per year and member agencies must be willing to commit the equivalent of at least one day per month to Steering Committee business. Members are expected to undertake activities that support MCCPI while helping their individual agency or organization develop or enhance crime prevention programming.

If your agency is interested in joining the Steering Committee or would like further information about it, contact the MCCPI Office at 410-875-3421.

## GOVERNOR'S CRIME PREVENTION AWARDS

For the past 29 years, the State of Maryland has honored law enforcement agencies, officers, citizens, and programs for their contributions to the furtherance of crime prevention programming in Maryland. In December 2008, 84 awards were presented. MCCPI would like to take the opportunity to highlight some of these efforts through *Training Notes*. In this issue, we feature the **"Know Five in Frederick"** program, which was nominated by the Frederick Police Department.

The **"Know Five in Frederick"** program stresses that knowing your neighbors can establish safety and trust within a community. Chief Kim Dine of the Frederick Police Department created this voluntary, community-based initiative to combat crime, the fear of crime, illegal drugs, graffiti, terrorism, etc. while promoting community safety, community ownership, a sense of well-being, and emergency preparedness, thus raising the quality of life in Frederick's neighborhoods.

The program challenges the community to go house by house, apartment by apartment, and street by street to get to know five neighbors. Knowing the children and their parents in a neighborhood can have an immediate positive impact on the community. Instead of being concerned or fearful about a group of unknown youth, people will actually get to know the youngsters, their names, and their families. Communication starts, interactions result, and the fear of the unknown is gone.

Frederick is organized into Neighborhood Advisory Councils (NACS), each of which serves as an information sharing program for each section of the city. Their meetings

are attended by police personnel, community leaders, business leaders, etc. in order to communicate information pertinent to that particular section of the city. The **"Know Five in Frederick"** program and the NACS support each other in that information sharing process.

The promotion and implementation of this program has met with an overwhelmingly positive response from the public. When the Department sees crime trends within a particular area of the city, the Uniformed Auxiliary members go door to door in those neighborhoods to hand out the **"Know Five in Frederick"** information brochures and promote the program. Everyone wishes to live in a community where they feel safe and accepted. Getting to know the neighbors and businesses where one lives and works helps to strengthen relationships and promote community ownership and bonding.

MCCPI commends all those involved in this effort. For more information, contact the Frederick Police Department at 301-694-2100.

The Institute hopes to feature other awards recipients in future editions of *Training Notes*. If you are interested in learning more about their accomplishments, call the MCCPI Office at 410-875-3425.



### LiveScan Fingerprinting Services at the PSETC

The Police and Correctional Training Commissions (PCTC) is pleased to inform you that we are now able to offer LiveScan fingerprinting services to Maryland public safety agencies and to State agencies for employment purposes. Criminal record checks for State employment applicants and for public safety personnel are available at no charge to the requesting agency.

Advance notice is preferred so that we may assure speedy processing of applicants. Please call 410-875-3403 prior to coming. The PCTC is providing this service as a part of our continuing commitment to serve the public safety community and the citizens of Maryland.





TRAINING, RESEARCH &  
DEVELOPMENT UNIT

## GENERATIONS IN THE CLASSROOM

by Jennifer Beskid, Administrator



Armed with a general interest in the topic of generations, I have, over the last few years, located several good articles and books about the specific subject of generations in the workplace. Since training and in-service courses are an important component of almost any organization and with adults from different generations present in any given workplace, my focus has become adult learning and how those from different generations learn. In trying to answer whether students from different generations learn different ways, I have initially determined that the answer is **no**.

While the available research on generations identifies the four generational groups as Traditionalist, Baby Boomers, Generation Xers, and Millennials, there is little information available about the manner in which each of these groups learns. Yet there is a lot of information available about what has influenced each generation. One such influence is the advent of the automobile (Traditionalist) and subsequent energy crunch (Generation Xers). Another significant influence is the television—from the advent of the early television that was black and white and had only a few channels (Traditionalist) to the technologies of color and cable with remote controls (Baby Boomers), and, finally, to where there are very few restrictions on what can be shown and said on the air (Generation X).

While Generation X and Millennials have had greater exposure to real time data as the result of an ability to surf the Internet and conduct research on the Internet, the learning process is still the same. To learn, the brain must absorb the information it is exposed to and then process and apply that information. The chief difference among the generations is the manner in which information is made available to them. Basically, there

are three types of learners—auditory, visual, and kinesthetic (hands-on) learners. The difference, for example, between the way in which a Traditionalist (born between 1900 and 1945) and a Millennial (born between 1980 and the present) learns has more to do with the technology used to deliver the information rather than the manner in which their brains process it. Someone from the Millennial generation might be much more comfortable in a simulated environment that involves multimedia and teaches a skill, while a Traditionalist might prefer a live, scenario-based training that involves the same skill.

Take, for example, skill training such as handcuffing. The classroom portion of that training might include a lecture and demonstration. If, during the demonstration, the instructor held up and/or passed around a pair of handcuffs, members of any generation would be able to easily process the information presented and understand what was used in the training. If a student were then paired with someone and instructed to apply the handcuffs using a guided practice, it is likewise likely that students from any generation could effectively process the information and successfully handcuff the other student. However, if the information was presented on a computer as a video game in which students had to apprehend and handcuff a suspect, there is an assumption that students from the younger generations (Generation X and Millennials) would, in all probability, have a higher success rate since they have had more access to computer games.

My question to you is the following—how realistic is it to teach a skill such as handcuffing with a virtual reality program? Ultimately, the profession in which we work requires one-on-one contact with offenders. We continue to need skill training that is live and gives the trainee a sense of what could happen when he/she is responding to an incident, whether on the street or within institution walls. I do not know of many virtual reality programs that allow someone to experience the physical feeling of being hit when responding to an altercation. Nevertheless, there are ways in which technology can be incorporated into the classroom in order to make an adjustment for younger generations who have been using computers to learn for years.

We have an obligation to provide training about policies and procedures and have been using a lecture format to deliver this type of training for a very long time. As trainers, it is time to start asking ourselves what training can be conducted via self-learning programs or through interactive media such as webcasts and what training we can deliver in a classroom or skills setting. The answers will vary from department to department but the time has come for us to realize that the technology exists to make training less costly and less time-consuming. Subscribing to the mindset that the younger generations want more and more in less and less time may be our way of keeping us from changing from our prehistoric ways and resisting the need to adapt.



## LEGAL NOTES

by Holly L. Knepper, Assistant Attorney General  
Maryland Police and Correctional Training Commissions

**“Fireman’s Rule”—on-duty injury.** Two men shoplifted merchandise totaling about \$200 from an Ace hardware store, and the store employee who witnessed the theft called 911 as the men sped away in a car. During the 911 call, the employee said that the store had just been robbed. The State Police dispatcher’s broadcast indicated that there had just been a robbery at the Ace and gave the car’s make, model, tags, and direction. Officer White responded to the broadcast and was told by the dispatcher that “an armed robbery just occurred at the Ace Hardware in Thurmont.” Officer White located the car and activated his lights and siren; the suspects did not stop. Officer White pursued the suspects until he, tragically, lost control of his cruiser and crashed, sustaining serious injuries. Officer White sued the dispatcher and his employer, claiming that the dispatcher was negligent when he failed to find out from the Ace employee exactly what crime occurred and for saying that the suspects committed “armed robbery.”

At trial, the dispatcher testified that his training emphasized that he should find out from the victim whether a suspect is armed, and that it is his responsibility to relay accurate information to the officers with whom he is communicating. He testified that shoplifting from a hardware store, without any use of force, qualifies as a lower-priority call than a report that a suspect used a weapon in the commission of a crime, and that when a dispatcher states that a suspect is “armed,” the responding officers would handle the call differently. Officer White testified that he was trained not to engage in high-speed pursuit of shoplifting suspects but *was* trained to engage in high-speed pursuit to apprehend a fleeing armed robbery suspect. Officer White testified that he would not have engaged in the high-speed pursuit – and been injured – if the dispatcher had given him an accurate report of the crime. However, the court granted judgment in favor of the dispatcher based upon the “Fireman’s Rule.” White appealed.

The Court of Special Appeals affirmed. The “Fireman’s Rule” provides that police officers and firefighters cannot recover for acts of negligence that injure them so long as the officer or firefighter is injured while performing an obligation of his occupation and so long as there is a causal relationship between the manner of performing his job and the manner of injury. The Rule is based on the idea that there are certain risks inherent in the position of police officer and firefighter which the individual assumes when he or she accepts the job. Here, Officer White was injured while performing his duty as a police officer, and there was an obvious causal relationship between the manner of performing his job and the manner of his injury. There are three exceptions to the Rule: (1) injury caused by failure to warn

an officer of known hidden dangers and there was an opportunity to warn; (2) intentional injury; and (3) occurrences after an officer arrives on the scene which are outside of the anticipated occupational hazard. However, no exceptions applied here, so the officer’s lawsuit against the dispatcher and his employer was unsuccessful. *White v. State*, \_\_Md.\_\_ (2008) (2008 WL 5136265).\*

**Effect of “no trespassing” sign on property – consent to search.** Detectives investigating a murder found a cell phone with the victim’s body and traced several of the last calls on the phone to the home of Tammy and James Desmond Jones. Jones’ property contained several buildings and shared a lane with an adjacent house; also there was a “no trespassing, fishing, or hunting” sign nailed to a tree. The detectives went to the property and after speaking with a neighbor who told them Tammy was home, they went to the house and knocked persistently for five minutes until she answered the door. Tammy stepped outside and quickly shut the door behind her. It was a cold day, so the detectives asked if they could step inside to talk to her. Tammy said she would rather go to one of the warehouse buildings in the yard, which they did. The detectives explained they wanted to ask her about the murder and also asked her about a rental car. Tammy took them to another building which contained the rental car and consented to the officers’ request to search the car. In the car’s backseat were bloodstains and a bullet hole. Throughout the detectives’ interaction with Tammy, she was friendly and cooperative, was never reluctant to speak with them, and never asked them to leave. James Jones was convicted of the murder based primarily upon the evidence from the rental car.

Jones appealed to the Court of Special Appeals (CSA), claiming that the evidence should have been suppressed because police were illegally on the property in violation of the “no trespassing sign” and because Tammy did not voluntarily consent to the search. The CSA disagreed, and Jones appealed to the Court of Appeals. First, the Court ruled that Jones could not have had a reasonable expectation that the “no trespassing” sign should prevent visitors with a legitimate purpose—such as police—from walking up to and knocking on the front door which was exposed to the public. Next, although Jones argued that this was a “knock and talk” (which he claimed is an illegal police practice), “knock and talks” typically involve police knocking on the door of a home and then talking the occupants into consenting to a warrantless search of the *home*. That was not what happened here. Last, the Court ruled that Tammy’s consent to the detectives’ request to search the rental car *was* voluntary – she was not “seized” just because the detectives were speaking with her, she was friendly and not at all reluctant to cooperate with them, and as a co-occupant of the property, she could consent to the search. Affirmed. *Jones v. State*, \_\_Md.\_\_ (2008) (2008 WL 5335311).\*

*Continued on the next page*

**Fourth degree burglary – “dwelling.”** Patrick McKenzie broke into an unoccupied apartment that was ready to be leased to new tenants and was convicted of fourth degree burglary under Criminal Law Art.(CL) §6-205(a), breaking and entering “the dwelling of another.” McKenzie challenged his conviction by claiming that the unleased apartment was not a “dwelling” within the meaning of CL §6-205(a). The term “dwelling” is not defined in §6-205(a), and no case definitively defines it for purposes of Maryland burglary law. The Court of Appeals accepted *certiorari* to decide the issue, and ruled that “an unoccupied apartment that is between rentals, but is suitable for occupancy, is a ‘dwelling’” for purposes of statutory burglary. *McKenzie v. State*, \_\_Md.\_\_ (2008) (2008 WL 5396840).\*

**Traffic stop - Terry - passengers.** Hayward Henderson was one of two passengers in a car stopped by a deputy for twice failing to fully stop at stop signs in violation of Transportation Article §21-707. After the stop was called in, another deputy who was patrolling nearby responded, and a routine license and registration check was run. One of the deputies recognized both Henderson and Andre Austin (driver) because of their prior involvement in CDS activities. A K9 unit was requested and dispatched four minutes after the stop. One of the deputies determined there was an outstanding arrest warrant for the other passenger (Maurice Lewis) related to CDS charges. Before arresting Lewis, the deputies called for more backup because departmental safety guidelines require an equal number of officers to suspects when an arrest is made. There was a four-to-five minute delay in confirming that Lewis’ warrant was still valid, and a third officer arrived about one minute after dispatch confirmed the warrant. Then Lewis was immediately removed from the car and arrested; a search incident recovered \$741 from one of his pockets. After the K9 unit arrived, Austin and Henderson were removed from the car and frisked for weapons. No weapons were found on them but the K9 alerted. Both men were cuffed and searched, and crack was recovered from Austin’s skullcap; Austin was arrested. Next, a search of the car revealed the following items: a Glock under Lewis’ front passenger seat; a pocket knife on the rear floorboard between Henderson’s feet; \$901 in currency; cell phones; and other items including a gray mask and two black baseball caps with “police” on the front in white letters. Henderson was arrested, and a search incident revealed on him a loose rock of crack plus five smaller baggies of crack. Henderson was convicted on drug charges.

On appeal to the CSA, Henderson argued that because he was just a passenger in the car, the deputies needed to demonstrate reasonable articulable suspicion (RAS) that *he* engaged in criminal activity in order to detain him, and because there was no RAS for him until the K9 alert, his detention before that was illegal. The CSA held that the deputies did not violate Henderson’s Fourth Amendment rights when they detained him, particularly where there was substantial evidence of criminal activity beyond the traffic violations and no evidence that

he tried to leave. Shortly after the stop began, a possible open warrant was discovered for passenger Lewis, which escalated the traffic stop to a *Terry* stop for Lewis. From then on, it was reasonable for the deputies to stop processing the stop and concentrate on the apprehension of the subject of an open warrant, and the discovery of \$741 on Lewis raised further suspicion. Additionally, once the stop escalated to a *Terry* stop, it was constitutionally permissible for the officers to seize Henderson and Austin until the K9 unit arrived. The officers’ RAS escalated when, just prior to the K9 alert, they discovered a knife on the floor of the car. Once the K9 alerted, the officers had probable cause to search the car and arrest Henderson. Affirmed. *Henderson v. State*, 183 Md.App. 86 (2008).

**Maryland Uniform Act on Fresh Pursuit.** Sixteen District of Columbia Metropolitan Police Department (MPD) officers were patrolling in the SE section of Washington, DC, targeting street level drugs and gun recovery, on a block that divides DC from Prince George’s County, Maryland. Three MPD officers wearing jackets that said “police” approached a group of about twelve people who were drinking on a sidewalk in a no-loitering area, when a member of the group, Robert Bost, briskly walked away. MPD officers followed him and watched him frequently clutch at his right side as he ran and crossed the street into Prince George’s County, refusing officers’ orders to stop. MPD caught up with him and restrained him on the ground. As one officer tried to turn him onto his side, he felt a metal object which turned out to be a loaded 9 mm semiautomatic pistol. MPD also found drugs and cash on Bost; they then immediately contacted Prince George’s County Police who took custody.

Bost was indicted in Prince George’s County on several drugs and weapons charges and moved, unsuccessfully, to suppress the evidence by arguing that MPD arrested him in Maryland in violation of Maryland’s Uniform Act on Fresh Pursuit (the Act), Crim. Proc. Art., §2-304 *et seq.* Section 2-305 provides generally that a law enforcement officer of another state who enters Maryland in fresh pursuit of a person believed to have committed a felony in the other state has the same authority to arrest him as does a Maryland law enforcement officer. On appeal, Bost contended that police did not have a reasonable belief that he committed a felony. The Act requires that the out-of-state officer have probable cause (PC) at the time of the arrest, but §2-304(b) authorizes an out-of-state officer to enter Maryland to arrest and hold a person in custody if the officer has *reasonable suspicion* that a person has committed a felony. RAS is a less demanding standard than PC. Here, MPD officers had RAS to believe Bost had committed a felony [carrying an unlicensed pistol is a felony in DC] based upon his unprovoked flight from police in a high crime area and clutching his right side. Thus, the Court of Appeals held that they were authorized to pursue him into Maryland, and his arrest was valid under the Act. The Court pointed out that the Act was intended to authorize officers to immediately pursue a

suspected felon into another state and did not require officers to turn a blind eye to a suspected felon who runs across another state's border. Furthermore, the Court noted that full PC to arrest developed in Maryland after the gun was found. Affirmed. *Bost v. State*, 406 Md. 341 (2008).

“\*” means that only the Westlaw citation is currently available

*Use due care in relying on any case summary, and do so only in consultation with applicable federal, State and local laws, and agency policy and procedure. These summaries do not substitute for the advice of legal counsel.*

## WANTED:



## POLICE AND CORRECTIONS MEMORABILIA

PCTC would like to display these items throughout the PSETC and would be interested in your donations to the effort. Please contact Rick Harding at 410-875-3626.



Have you developed helpful techniques for managing your training requirements?

Do you have any tips or tricks of the trade that make your duties easier?

Would you like to share your knowledge and experience with Training Notes readers all over the state?

Training Notes is inviting articles from our readers that demonstrate novel solutions to problems that are common to all training managers. Please take a few minutes to share your creativity and hard-earned wisdom with others in this new feature of our publication.

Send your article to Helen Mashbaum at [HRMashbaum@dpscs.state.md.us](mailto:HRMashbaum@dpscs.state.md.us).

## MPCTC FIREARMS TRAINING FACILITY

7320 Slacks Road, Sykesville, MD 21784-5893  
410-552-6300 Facsimile 410-552-4615

**PLEASE NOTE:** Due to the new Police Firearms Regulations, Police-only Program Approval forms have been changed.. They will be available on the website for your convenience. Click on [www.mdle.net](http://www.mdle.net), go to Training Programs, and click "Forms," and it will take you to another screen. Scroll down to form needed.

### FIREARMS INSTRUCTOR SCHOOL P13158

**Fee: \$265.00—Client Agencies/\$290.00—Non-Client Agencies**  
**Two-week** basic course certifies student to meet minimum MPCTC Standards. This school will fill quickly. Call 410-552-6300.  
**July 6-17, 2009**  
**September 14-25, 2009**

### SCOPED RIFLE SCHOOL

**Fee: \$150.00—Client Agencies/\$180.00—Non-client Agencies**  
This **seven day** program meets the minimum MPCTC requirements for Type 1/ Type2 Long Gun end user and is for both law enforcement and correctional officers who have successfully completed an Entrance Level rifle program. Students are required to bring a Type1/Type 2 Scoped rifle with optics greater than 4 power. Mill-dot reticle system preferable with adjustable turrets and 500 rounds of match grade ammunition preferably of the same lot number and type. Call Steve Kuhn at 410-552-6300 for details.  
**April 23-24 and April 27-May 1, 2009**

### TASER X26 ADVANCED & M26 INSTRUCTOR SCHOOL P12732

**Fee: \$30.00—Client Agencies/\$35.00—Non-Client Agencies**  
This **two day** course is open to sworn law enforcement and correctional officers and is designed to certify/recertify personnel in the use of the TASER equipment. Students need to supply gun belt with TASER holster, TASER unit, and four TASER cartridges. Class is limited. Call Mark Canton or Ray Jones at 410-552-6300 for details.  
**March 31-April 1, 2009**

### SIG SAUER ARMORER SCHOOL P13907

**Fee: \$395.00 per person**  
We are hosting this school. This is a hands-on program that teaches and guides the student through all armorer operations. Visit [www.sigarmsacademy.com](http://www.sigarmsacademy.com) or call Kathleen Randolph at 603-679-2003. Or you may contact Ray Jones at 410-552-6300 for details.  
**March 10-11, 2009**

### SIMUNITION SCHOOL P11903

**Fee: \$550.00 per person**  
We are hosting this **three day** school. Participants will train with Simunition equipment and will develop training objectives, lesson plans, and safety guidelines. To register, visit [www.simunition.com](http://www.simunition.com).  
**April 28-30, 2009**

### ENHANCED SHOTGUN TRAINING P13553

**Fee: \$80.00—Client Agencies/\$90.00—Non-Client Agencies**  
This **two day** program is open to current firearms instructors who wish to sharpen their shotgun training. The course will combine classroom time and live fire practice. Participants will be required to bring a gun belt, service weapon, and five rounds of slug, ten rounds of 00 Buck, 25 rounds of #8 shot for the shotgun, and 50 rounds of handgun ammunition. Contact George Bransom at 410-552-6300 for details.  
**May 13-14, 2009**

### REMINGTON 870 SHOTGUN ARMORER P14206

**Fee: \$400.00 per person**  
We will be hosting this **two day** school that is open to law enforcement and correctional officers. The course will cover design, theory, compatibility, disassembly, maintenance, and troubleshooting. Each student must bring a Model 870 Police style shotgun to class. To register, go to: [www.remington.com/training/fcregistration.htm](http://www.remington.com/training/fcregistration.htm).  
**May 18-19, 2009**

### REMINGTON 700 RIFLE ARMORER P14207

**Fee: \$200.00 per person**  
We will be hosting this **one day** school. This course will cover inspection, safety concerns, repairs, old and new parts, maintenance, and cleaning. Also included will be a "hands on" assembly/disassembly. To register, go to: [www.remington.com/training/fcregistrqtion.htm](http://www.remington.com/training/fcregistrqtion.htm).  
**May 20, 2009**



## EXECUTIVE DEVELOPMENT INSTITUTE PROGRAMS

### CALENDAR YEAR 2009

#### LEADERSHIP SCHOOL (3 Days) - \$210.00

April	07-09, 2009	Sykesville
June	09 -11, 2009	Sykesville
August	11-13, 2009	Sykesville
October	06-08, 2009	Sykesville
November	10-12, 2009	Sykesville

#### MANAGING THE MARGINAL EMPLOYEE (2 Days) - \$140.00

March 17-18, 2009	Sykesville
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#### FOR POLICE MANAGERS: SOLVING COMMUNITY CRIME PROBLEMS (2 Days) - \$275.00 (Calculators Needed)

September 15-16, 2009	Sykesville
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#### ADVANCED PROBLEM SOLVING AND NEGOTIATIONS (2 Days) - \$150.00

July 28-29, 2009	Sykesville
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#### POLICE PATROL ALLOCATION AND WORKLOAD ANALYSIS (2 Days) - \$275.00 (Calculators Needed)

November 24-25, 2009	Sykesville
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#### CRIME AND MANAGEMENT ANALYSIS AND EVALUATION FOR POLICE MANAGERS

(2 Days) – \$150.00

May 12-13, 2009	Sykesville
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#### INTERVIEW AND INTERROGATION (2 Days) - \$100.00 (Mandated), \$150 (Non-Mandated)

October, 2009

#### WOMEN LEADERS IN PUBLIC SAFETY SERIES (1 DAY) – Westminster

\$50.00 (Mandated), \$75.00 (Non-Mandated)

Delegating Down the Chain of Command	March 20, 2009
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Assessing My "Promotability"	May 01, 2009
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#### EXECUTIVE SEMINARS (1 DAY) - \$50.00 (Mandated), \$75.00 (Non-Mandated)

Preparing to Assume a Management Position	Feb 06, 2009	Westminster
Managing Change	Feb 12, 2009	Baltimore
A Guide to Eliminating Procrastination	Feb 13, 2009	Westminster
Conducting Internal Investigations – Law Enforcement	Feb 27, 2009	Baltimore
Internal Investigations – Correctional Officers	Mar 06, 2009	Baltimore
Adjudication Misconduct Cases – Law Enforcement	Mar 13, 2009	Baltimore
Effective Leadership	Mar 27, 2009	Westminster
Multicultural Sensitivity	Apr 16, 2009	Baltimore
Creative Problem Solving for Leaders	Apr 17, 2009	Westminster
Managing Change in a Changing Environment	Apr 24, 2009	Westminster
Strategic Planning	Apr 30, 2009	Baltimore
Being a Supervisor & Building a Team	May 07, 2009	Baltimore
Communicating with Confidence	May 08, 2009	Westminster
Managing Conflicts in the Workplace	May 15, 2009	Baltimore
Project Management	June 05, 2009	Baltimore
Progressive Discipline	June 12, 2009	Westminster
Avoiding Pitfalls of Supervision	June 25, 2009	Baltimore
Assertiveness Training for Managers	June 26, 2009	Westminster

**Please note: There is a charge for all of the above programs. Further information to include costs and locations will be provided in future issues. All payments must be made a week prior to class. For additional information, contact Ms. Terry Satterfield at 410-875-3574. On-line registration is now available on [www.mdle.net](http://www.mdle.net).**



# APPROVED TRAINING - POLICE

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

"Approval Number" indicates that the program meets the criteria established by the Police Training Commission or the Correctional Training Commission for a mandated course of instruction or in-service training. An approved course number may be used by an agency other than the listed agency if the content and testing strategies are the same and the instruction is provided by a PCTC certified or approved instructor. The accuracy and correctness of the instructional content is the responsibility of the instructor and/or the sponsoring agency and not that of the Police and Correctional Training Commissions.

AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Allegany Co Sheriff	P14288	Counterfeit Identity				
		Document Detection Investigation	Inservice	4.00	10/29/2008	10/29/2011
Allegany Co Sheriff	P14166	Firearms Modified Transition	Firearms	3.00	11/21/2008	11/21/2011
Allegany Co Sheriff	P14309	Standard First Aid	Inservice	8.00	11/14/2008	11/14/2011
Annapolis Police	P14428	2009 In-Service Training	Inservice	17.50	1/05/2009	1/05/2012
Annapolis Police	P14174	Firearms- Annual Reduced Light Pistol	Inservice	0.00	12/11/2008	12/11/2011
Annapolis Police	P14173	Firearms- Annual Day Pistol	Inservice	2.00	12/11/2008	12/11/2011
Annapolis Police	P14175	Firearms- Semi-Annual SMG Qualification	Inservice	0.00	12/11/2008	12/11/2011
Anne Arundel County Police	P14284	Narcotics Enforcement Training	Inservice	40.00	10/28/2008	10/28/2011
Anne Arundel County Sheriff	P14303	Patrol Response to the Active Shooter	Inservice	8.00	11/14/2008	11/14/2011
Baltimore City Police Academy	P14425	Baltimore City Police Academy 2008-05	Entry Level	1394.50	12/31/2008	12/31/2009
Baltimore City Police Academy	P14424	Baltimore City Police Academy 2008-06	Entry Level	1394.50	12/31/2008	12/31/2009
Baltimore City Police	P14446	Baltimore Police Department				
		Gang Update Class	Inservice	1.00	1/07/2009	1/07/2012
Baltimore City Police	P14426	Baltimore Police Dept. General In-Service	Inservice	20.50	1/05/2009	1/05/2012
Baltimore City Police	P14427	Baltimore Police Dept. Lieutenants In-Service	Inservice	10.00	1/05/2009	1/05/2012
Baltimore County Police	P14165	Firearms LEOSA	Firearms	2.00	11/21/2008	11/21/2011
Baltimore County Police	P14152	Firearms Ann Qual Reduced				
		Light Secondary Handgun	Firearms	0.00	11/05/2008	11/05/2011
Baltimore County Police	P14336	Lieutenants' In-Service Training	Inservice	14.00	12/02/2008	12/02/2011
Baltimore County Police	P14337	Officers' In-Service Training	Inservice	21.00	12/02/2008	12/02/2011
Baltimore County Police	P14319	Speed Chronograph Operator	Inservice	8.00	12/01/2008	12/01/2011
Baltimore County Police	P14338	Supervisors' In-Service Training	Inservice	21.00	12/02/2008	12/02/2011
Benchmark Professional Seminars, Inc.	P14578	Communicating with Hispanic				
		Persons in Street Situations	Inservice	13.00	1/13/2009	1/13/2012
Benchmark Professional Seminars, Inc.	P14577	Death Case Investigation	Inservice	13.00	1/13/2009	1/13/2012
Benchmark Professional Seminars, Inc.	P14367	Pre-Employment Background Investigation	Inservice	13.00	12/11/2008	12/11/2011
Berlin Police	P14389	Duty Handgun Classroom	Inservice	2.00	12/12/2008	12/12/2011
Berlin Police	P14344	Handling Juvenile Offenders	Inservice	2.00	12/10/2008	12/10/2011
Bladensburg Police	P14350	Building Search Essentials	Inservice	1.00	12/11/2008	12/11/2011
Bladensburg Police	P14353	Death Investigations	Inservice	1.00	12/11/2008	12/11/2011
Bladensburg Police	P14352	Survival Spanish Pt 3: Calls for Service	Inservice	1.00	12/11/2008	12/11/2011
Bladensburg Police	P14351	Survival Spanish Pt.1: Officer Safety	Inservice	1.00	12/11/2008	12/11/2011
Calvert County Sheriff	P14322	Field Observation Reporting	Inservice	1.00	12/01/2008	12/01/2011
Cambridge Police	P14387	Advanced Taser Course	Inservice	4.00	12/12/2008	12/12/2011
Cambridge Police	P14388	Monadnock 8 hr Expandable Baton	Inservice	8.00	12/12/2008	12/12/2011
Cambridge Police	P14386	Oleoresin Capsicum	Inservice	2.00	12/12/2008	12/12/2011
Carroll County Sheriff	P14560	Baton, OC, Handcuffing & Defensive Tactics	Inservice	7.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14558	Bloodborne/Airborne				
		Pathogens for Law Enforcement	Inservice	3.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14553	Child Safety Seat Training	Inservice	32.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14581	EVOC Operators Familiarization MCC & PRV	Inservice	7.00	1/13/2009	1/13/2012
Carroll County Sheriff	P14574	Law Enforcement Officers Flying Armed	Inservice	2.00	1/13/2009	1/13/2012
Carroll County Sheriff	P14554	NIMS ICS 100: Introduction to ICS	Inservice	4.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14555	NIMS ICS 200:				
		Basic Incident Command System	Inservice	4.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14556	NIMS ICS 300:				
		Intermediate ICS for Expanding Inci	Inservice	8.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14552	NIMS ICS 400:				
		Advanced ICS Command Staff Complex	Inservice	8.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14551	NIMS ICS 800:				
		Intro to National Response Plan	Inservice	8.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14557	NIMS IS 700: DHS	Inservice	4.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14563	Phase One Annual In-Service Training	Inservice	10.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14562	Phase Two Annual In-Service Training	Inservice	8.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14559	Preliminary Breath Testing	Inservice	8.00	1/12/2009	1/12/2012
Carroll County Sheriff	P14561	Use of Deadly Force	Inservice	2.00	1/12/2009	1/12/2012
Cecil County Sheriff	P14444	Managing Sex Offenders	Inservice	2.00	1/07/2009	1/07/2012
Cecil County Sheriff	P14445	TASER Certification Training	Inservice	8.00	1/07/2009	1/07/2012
Charles County Sheriff	P14442	Ethics Training	Inservice	1.00	1/07/2009	1/07/2012
Charles County Sheriff	P14147	Firearms Ann Qual Day on Duty Handgun	Firearms	2.00	11/03/2008	11/03/2011
Charles County Sheriff	P14356	Older Driver Training Program	Inservice	2.00	12/11/2008	12/11/2011
Charles County Sheriff	P14441	Sexual Harassment Training	Inservice	1.00	1/07/2009	1/07/2012
Chevy Chase Police	P14366	Older Driver Law Enforcement Course	Inservice	4.00	12/11/2008	12/11/2011
Chevy Chase Police	P14354	Understanding Police Traffic	Inservice	4.00	12/11/2008	12/11/2011
Cumberland Police	P14304	Firearms Training Simulations	Inservice	3.00	11/14/2008	11/14/2011
Eastern Shore Criminal Justice Academy	P14342	Eastern Shore Criminal Justice				
		Academy - POLICE	Entry Level	941.00	11/19/2008	11/19/2009
Eastern Shore Criminal Justice Academy	P14423	ESCJA Comparative Compliance	Entry Level	262.00	12/09/2008	12/09/2009
Eastern Shore Criminal Justice Academy	P14343	ESCJA Comparative Compliance II	Entry Level	40.00	10/31/2008	10/31/2009



# APPROVED TRAINING - POLICE

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Eastern Shore Criminal Justice Academy	P14403	Event Security Planning for Public Safety Professionals	Inservice	16.00	12/19/2008	12/19/2011
Eastern Shore Criminal Justice Academy	P14368	Field Training Officers (FTO) Course	Field Training	30.00	12/11/2008	12/11/2011
Eastern Shore Criminal Justice Academy	P14148	Firearms Annual Qual Day On Duty Handgun	Firearms	2.00	11/05/2008	11/05/2011
Eastern Shore Criminal Justice Academy	P14149	Firearms Annual Qual Reduced Light On Duty Handgun	Firearms	0.00	11/05/2008	11/05/2011
Eastern Shore Criminal Justice Academy	P14150	Firearms Annual Qual Shotgun	Firearms	0.00	11/05/2008	11/05/2011
Eastern Shore Criminal Justice Academy	P14151	Firearms Entry Level Handgun	Firearms	52.00	11/05/2008	11/05/2011
Eastern Shore Criminal Justice Academy	P14391	Taser X26 & Advanced Taser M26 Instructor Cert. & 40mm Impact Munitions Certification	Inservice	8.00	12/16/2008	12/16/2011
Easton Police	P14564	2009 General In-Service	Inservice	6.00	1/12/2009	1/12/2012
Frederick City Police	P14576	Warrior Leadership Course	Inservice	9.00	1/13/2009	1/13/2012
Frederick County Sheriff	P14414	Core Values (0812)	Inservice	29.00	12/19/2008	12/19/2011
Freeman Phillips, LLC	P14410	Corporal Leaders Course: Phase IV (0804)	Inservice	3.00	12/19/2008	12/19/2011
Freeman Phillips, LLC	P14407	Corporal Leaders Course: Accelerated (Phase I-IV)	Inservice	8.00	12/19/2008	12/19/2011
Freeman Phillips, LLC	P14408	Corporal Leaders Course: Phase II (0802)	Inservice	24.00	12/19/2008	12/19/2011
Freeman Phillips, LLC	P14405	Corporal Leaders Course: Phase III (0803)	Inservice	8.00	12/19/2008	12/19/2011
Freeman Phillips, LLC	P14404	Corporal Leaders Course: Phase 1 (0801)	Inservice	8.00	12/19/2008	12/19/2011
Freeman Phillips, LLC	P14411	Decision Making Tools for Leaders	Inservice	4.00	12/19/2008	12/19/2011
Freeman Phillips, LLC	P14371	Effective Mentoring (0811)	Inservice	4.00	12/12/2008	12/12/2011
Freeman Phillips, LLC	P14373	In Extremis Leadership Seminar (0810)	Inservice	5.00	12/12/2008	12/12/2011
Freeman Phillips, LLC	P14409	Integration to Unit (0805)	Inservice	8.00	12/19/2008	12/19/2011
Freeman Phillips, LLC	P14370	Leadership Principles (0816)	Inservice	6.00	12/12/2008	12/12/2011
Freeman Phillips, LLC	P14412	Performance Counseling and Evaluations (0814)	Inservice	3.00	12/19/2008	12/19/2011
Freeman Phillips, LLC	P14374	Room Clearing Leadership (0808)	Inservice	8.00	12/12/2008	12/12/2011
Freeman Phillips, LLC	P14372	Urban Battle Leadership Study (0806)	Inservice	8.00	12/12/2008	12/12/2011
Governor's Off of Crime Control & Prev	P14579	Law Enforcement Dashboard	Inservice	2.00	1/13/2009	1/13/2012
Greenbelt Police	P14312	Basic Accreditation Manager	Inservice	4.00	11/19/2008	11/19/2011
Greenbelt Police	P14313	Basic Mock Assessment	Inservice	4.00	11/19/2008	11/19/2011
Greenbelt Police	P14142	Firearms Assault Rifle Basic Training	Firearms	24.00	10/27/2008	10/27/2011
Greenbelt Police	P14143	Firearms Semi-Annual Assault Rifle Qual	Firearms	0.00	10/27/2008	10/27/2011
Hagerstown Police	P14332	Traffic: NHTSA Older Driver	Inservice	2.00	12/01/2008	12/01/2011
Harford County Sheriff	P14298	Search Warrants	Inservice	8.00	11/07/2008	11/07/2011
Howard County Police	P14439	Advanced GRAPLE	Inservice	2.00	1/07/2009	1/07/2012
Howard County Police	P14438	Firearms Law Update and Application	Inservice	2.00	1/07/2009	1/07/2012
Howard County Police	P14437	Gang Interdiction and Officer Safety	Inservice	2.00	1/07/2009	1/07/2012
Howard County Police	P14436	Instructor Orientation	Inservice	2.00	1/07/2009	1/07/2012
Howard County Police	P14433	Introduction MS Word 2007	Inservice	3.00	1/07/2009	1/07/2012
Howard County Police	P14434	Introduction to MS Power Point	Inservice	3.00	1/07/2009	1/07/2012
Howard County Police	P14390	NIMS 100 with ICS	Inservice	1.00	12/15/2008	12/15/2011
Howard County Police	P14435	Unattended Death and the OCME	Inservice	2.00	1/07/2009	1/07/2012
Hyattsville Police	P14340	Civil Disturbance	Inservice	8.00	12/04/2008	12/04/2011
Hyattsville Police	P14369	In-Service Active Shooter Response	Inservice	2.00	12/11/2008	12/11/2011
Hyattsville Police	P14401	OC Training	Inservice	2.00	12/19/2008	12/19/2011
Hyattsville Police	P14402	Patrol Officers Use of a K-9	Inservice	2.00	12/19/2008	12/19/2011
Hyattsville Police	P14400	Pressure Points Training	Inservice	2.00	12/19/2008	12/19/2011
Intelligence Consulting Partners, LLC	P14292	ICP- Patrol Response to Active Shooter	Inservice	16.00	10/31/2008	10/31/2011
Intelligence Consulting Partners, LLC	P14311	Preparing Your School for the Active Shooter	Inservice	8.00	11/17/2008	11/17/2011
Laurel Police	P14355	Basic Radar Operators Course	Inservice	24.00	12/11/2008	12/11/2011
Laurel Police	P14157	In-Service Less Lethal Shotgun	Inservice	3.00	11/14/2008	11/14/2011
Law Enforcement Trng Consultants, LLC	P14392	Defensive Tactics Instructor Course	Inservice	40.00	12/16/2008	12/16/2011
Leadership Training Associates, LLC	P14334	The Leadership School	Inservice	21.00	12/02/2008	12/02/2011
Leadership Training Associates, LLC	P14331	Workload Analysis and Patrol Allocation	Inservice	14.00	12/02/2008	12/02/2011
Maryland Comptroller Field Enforcement	P14301	Electronic Gambling Devices	Inservice	8.00	11/14/2008	11/14/2011
Maryland Dept of Labor, Licensing & Regs	P14161	Firearms Annual Off Duty Handgun	Firearms	0.00	11/14/2008	11/14/2011
Maryland Dept of Labor, Licensing & Regs	P14159	Firearms Annual Day Pistol	Firearms	2.00	11/14/2008	11/14/2011
Maryland Dept of Labor, Licensing & Regs	P14160	Firearms Annual Reduced Light Pistol	Firearms	0.00	11/14/2008	11/14/2011
Maryland Highway Safety Office	P14383	Managing Traffic Enforcement Programs	Inservice	40.00	12/12/2008	12/12/2011
Maryland Natural Resources Police	P14571	Fisheries Update 2009	Inservice	3.00	1/13/2009	1/13/2012
Maryland Natural Resources Police	P14569	NIMS 800	Inservice	2.00	1/13/2009	1/13/2012
Maryland Natural Resources Police	P14572	Preservation of the Species-Constitutional Basis	Inservice	3.00	1/13/2009	1/13/2012
Maryland Natural Resources Police	P14570	Shellfish Update 2009	Inservice	3.00	1/13/2009	1/13/2012
Maryland Natural Resources Police	P14573	Standard Field Sobriety Testing Refresher	Inservice	3.00	1/13/2009	1/13/2012
Maryland State Police	P14345	Basic Drug Identification for Patrol Officers Course	Inservice	16.00	11/17/2008	11/17/2011
Maryland State Police	P14144	Firearms Entrance Level - Handgun	Firearms	92.00	10/27/2008	10/27/2011





# APPROVED TRAINING - POLICE

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Maryland State Police	P14287	Interview and Interrogation	Inservice	16.00	10/29/2008	10/29/2011
Maryland State Police	P14341	Introduction to Computer Crime Investigation	Inservice	8.00	12/03/2008	12/03/2011
Maryland State Police	P14582	Motor Officer Tactical Instructor	Inservice	22.50	1/13/2009	1/13/2012
Maryland State Police	P14566	MSP Annual In-Service Program	Inservice	21.00	1/12/2009	1/12/2012
Maryland Transportation Auth. Police	P14398	Active Shooter	Inservice	8.00	12/17/2008	12/17/2011
Maryland Transportation Auth. Police	P14393	ASP/Defensive Tactics	Inservice	3.00	12/17/2008	12/17/2011
Maryland Transportation Auth. Police	P14153	Firearms Ann Qual Day Off Duty Handgun	Firearms	0.00	11/05/2008	11/05/2011
Maryland Transportation Auth. Police	P14154	Firearms Ann Qual Day	Firearms	0.00	11/05/2008	11/05/2011
Maryland Transportation Auth. Police	P14136	Off Duty Handgun (Rev)	Firearms	2.00	10/27/2008	10/27/2011
Maryland Transportation Auth. Police	P14137	Firearms Annual Day Pistol	Firearms	0.00	10/27/2008	10/27/2011
Maryland Transportation Auth. Police	P14138	Firearms Annual Reduced Light Pistol	Firearms	0.00	10/27/2008	10/27/2011
Maryland Transportation Auth. Police	P14139	Firearms Annual Shotgun	Firearms	0.00	10/27/2008	10/27/2011
Maryland Transportation Auth. Police	P14139	Firearms Entrance Level Firearms	Firearms	35.00	10/27/2008	10/27/2011
Maryland Transportation Auth. Police	P14394	Gang Overview	Inservice	1.00	12/17/2008	12/17/2011
Maryland Transportation Auth. Police	P14397	K-9 Utilization	Inservice	1.00	12/17/2008	12/17/2011
Maryland Transportation Auth. Police	P14395	OC Spray	Inservice	1.00	12/17/2008	12/17/2011
Maryland Transportation Auth. Police	P14396	Pro-Active Driving	Inservice	6.00	12/17/2008	12/17/2011
Mason Consulting	P14421	The New Breed of Offenders	Inservice	8.00	12/31/2008	12/31/2011
Mid-Shore Council on Family Violence	P14447	Human Trafficking	Inservice	3.00	1/07/2009	1/07/2012
MNCP - Montgomery County Division	P14281	Fall In-Service 2008	Inservice	9.00	10/28/2008	10/28/2011
Montgomery County Police	P14146	Firearms Ann Qual Day	Firearms	2.00	10/30/2008	10/30/2011
Montgomery County Police	P14145	ON Duty SWAT Handgun	Firearms	16.00	10/28/2008	10/28/2011
Montgomery County Police	P14399	In-Service Firearms Refresher	Inservice	9.00	12/19/2008	12/19/2011
Ocean City Police	P14380	In-Service Day #1 - 2009	Inservice	2.00	12/12/2008	12/12/2011
Ocean City Police	P14375	Asset Forfeiture	Inservice	2.00	12/12/2008	12/12/2011
Ocean City Police	P14378	Criminal Investigation	Inservice	1.00	12/12/2008	12/12/2011
Ocean City Police	P14376	Division Police Update & Re	Inservice	2.00	12/12/2008	12/12/2011
Ocean City Police	P14584	Current Narcotics Cases and Trends	Inservice	4.00	1/14/2009	1/14/2012
Ocean City Police	P14565	Death Investigation	Inservice	3.00	1/12/2009	1/12/2012
Ocean City Police	P14377	Defensive Driving	Inservice	1.00	12/12/2008	12/12/2011
Ocean City Police	P14550	Domestic Violence	Inservice	2.00	1/12/2009	1/12/2012
Ocean City Police	P14381	Eastern Shore Information Center	Inservice	1.00	12/12/2008	12/12/2011
Ocean City Police	P14282	Gang Awareness	Inservice	4.00	10/28/2008	10/28/2011
Ocean City Police	P14290	Identity Theft	Inservice	5.00	10/30/2008	10/30/2011
Ocean City Police	P14583	Mobile Surveillance for Narcotic Detectives	Inservice	2.00	1/14/2009	1/14/2012
Ocean City Police	P14379	Officer Rescue for Narcotics Detectives	Inservice	1.00	12/12/2008	12/12/2011
Ocean City Police	P14307	Personal Protective Equipment	Inservice	8.00	11/14/2008	11/14/2011
Ocean City Police	P14382	Rape and Sex Offenses	Inservice	1.00	12/12/2008	12/12/2011
Office of the United States Attorney-MD	P14432	Vehicle Take Down for Narcotics Detectives	Inservice	2.00	11/14/2008	11/14/2011
Potomac Center	P14296	Written Witness Statements	Inservice	5.50	1/05/2009	1/05/2012
Potomac Center	P14295	Special Training Meeting of the	Inservice	3.50	11/03/2008	11/03/2011
Potomac Center	P14294	Maryland Identity	Inservice	1.00	11/03/2008	11/03/2011
Prince George's Co Fire Investigation	P14317	Behavior Principles and Strategies Refresher	Inservice	3.00	11/03/2008	11/03/2011
Prince George's County Police	P14318	Communicable Diseases	Inservice	20.00	12/01/2008	12/01/2011
Prince George's County Public Schools	P14308	Basic Canine Patrol School	Inservice	680.00	12/01/2008	12/01/2011
Prince George's County Public Schools	P14302	Effective Communications	Inservice	2.00	11/14/2008	11/14/2011
Prince George's Municipal Police Academy	P14299	Stress Management	Inservice	2.00	11/14/2008	11/14/2011
Princess Anne Police	P14413	Enhanced Writing Skills	Inservice	24.00	11/07/2008	11/07/2011
Queen Anne's County Sheriff	P14443	for the LE Professional	Inservice	6.00	12/19/2008	12/19/2011
Queen Anne's County Sheriff	P14335	Tactical Blanket Systems	Inservice	2.00	1/07/2009	1/07/2012
Salisbury City Police	P14158	DNA Collection	Inservice	8.00	12/02/2008	12/02/2011
Sargent & Edwards, LE Consulting	P14429	Officer Safety/Street Survival	Inservice	2.00	11/14/2008	11/14/2011
Sargent & Edwards, LE Consulting	P14431	Firearms Annual Firearms Classroom	Inservice	2.00	1/05/2009	1/05/2012
Sargent & Edwards, LE Consulting	P14430	Lethality Assessment Program	Inservice	2.00	1/05/2009	1/05/2012
Somerset County Sheriff	P14140	(Train-the-Trainer)	Inservice	2.00	1/05/2009	1/05/2012
Southern Maryland Criminal Justice Acad.	P14141	Protective/Peace Orders	Inservice	35.00	10/27/2008	10/27/2011
Southern Maryland Criminal Justice Acad.	P14323	Warrantless Arrest Authority	Inservice	0.00	10/27/2008	10/27/2011
Southern Maryland Criminal Justice Acad.	P14329	in Domestic Violence	Inservice	3.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14320	Firearms Counter Sniper Basic Training	Inservice	1.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14328	Firearms Quarterly Counter Sniper Qual	Inservice	4.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14327	Baton Review/ASP	Inservice	2.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14339	Bloodborne Pathogens	Inservice	1.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14325	Contemporary Gangs & Extremism	Inservice	16.00	12/03/2008	12/03/2011
Southern Maryland Criminal Justice Acad.	P14325	Criminal Law Update	Inservice	1.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14325	Hazardous Materials	Inservice	1.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14325	Investigating Police Use of Force	Inservice	1.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14325	Law Enforcement and Media Relations	Inservice	1.00	12/01/2008	12/01/2011



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Southern Maryland Criminal Justice Acad.	P14324	Off Duty Consideration	Inservice	2.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14326	Post-Traumatic Stress	Inservice	2.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14330	Professionalism	Inservice	2.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	P14321	Use of Force Review/control Force	Inservice	4.00	12/01/2008	12/01/2011
SSB, Inc.	P14420	Cooperation and Conflict	Inservice	0.50	12/23/2008	12/23/2011
SSB, Inc.	P14417	Emotions	Inservice	0.50	12/23/2008	12/23/2011
SSB, Inc.	P14419	Introduction to Microsoft Word 2000	Inservice	1.00	12/23/2008	12/23/2011
SSB, Inc.	P14415	Laws of Arrest, Search and Seizure	Instructor	3.00	12/23/2008	12/23/2011
SSB, Inc.	P14416	Making and Carrying Out Decisions	Inservice	0.50	12/23/2008	12/23/2011
SSB, Inc.	P14440	Prioritizing	Inservice	0.50	1/07/2009	1/07/2012
SSB, Inc.	P14418	Recognizing Different Points of View	Inservice	0.50	12/23/2008	12/23/2011
Towson University Police	P14422	Firearms Classroom	Inservice	1.50	12/31/2008	12/31/2011
U of MD Baltimore Police	P14286	Defensive Tactics/Monadnock	Inservice	8.00	10/29/2008	10/29/2011
Washington County Sheriff	P14359	Accreditation-CALEA Updates	Inservice	1.00	12/11/2008	12/11/2011
Washington County Sheriff	P14358	CAD and Livescan System	Inservice	1.00	12/11/2008	12/11/2011
Washington County Sheriff	P14361	Commercial Vehicle Inspections	Inservice	1.00	12/11/2008	12/11/2011
Washington County Sheriff	P14357	Handling Identity Theft Complaints	Inservice	1.00	12/11/2008	12/11/2011
Washington County Sheriff	P14362	Identifying Fake and Fraudulent License and ID	Inservice	2.00	12/11/2008	12/11/2011
Washington County Sheriff	P14360	Investigation of Commercial Vehicle Crashes	Inservice	2.00	12/11/2008	12/11/2011
Washington County Sheriff	P14364	Legal/Legislative Updates	Inservice	1.00	12/11/2008	12/11/2011
Washington County Sheriff	P14363	O.C. Spray (Pepper Spray)	Inservice	0.50	12/11/2008	12/11/2011
Washington County Sheriff	P14365	Responding To and Handling High Risk Calls	Inservice	4.00	12/11/2008	12/11/2011

### MULTI-JURISDICTIONAL COUNTERDRUG TASK FORCE: PATROL INTERDICTION TRAINING

This course will train patrol officers on the newest trends in narcotic investigations and will increase their awareness of possible criminal activity during routine patrol and traffic stop encounters. The information and practical techniques presented during this training will assist officers in drug-related cases as they progress from initiation to the courtroom.

Course length: 3 days (24 hours). For more information or to register, contact U.S. Park Ranger Dave Dunaj at 301-416-0100 or send an email to [david\\_dunaj@nps.gov](mailto:david_dunaj@nps.gov). Tuition for this training is free.

( [www.mctft.com](http://www.mctft.com) )  
**February 9-11, 2009**  
**Catoctin Mountain Park**  
**Thurmont, MD**



# APPROVED TRAINING - CORRECTIONS

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Baltimore County Dept. of Corrections	C9537	Baltimore County Correctional Academy	Entry Level	183.50	12/09/2008	12/09/2009
Baltimore County Dept. of Corrections	C9549	Bloodborne Pathogens	Inservice	1.00	12/31/2008	12/31/2011
Baltimore County Dept. of Corrections	C9550	Continuity of Operations Plan (COOP)	Inservice	1.00	12/31/2008	12/31/2011
Baltimore County Dept. of Corrections	C9551	CPR/AED	Inservice	2.00	12/31/2008	12/31/2011
Baltimore County Dept. of Corrections	C9555	Defensive Tactics 2009	Inservice	7.00	12/31/2008	12/31/2011
Baltimore County Dept. of Corrections	C9548	Gangs 2009	Inservice	5.00	12/31/2008	12/31/2011
Baltimore County Dept. of Corrections	C9552	Prison Rape Elimination Act	Inservice	1.00	12/31/2008	12/31/2011
Baltimore County Dept. of Corrections	C9553	Report Writing I	Inservice	4.00	12/31/2008	12/31/2011
Baltimore County Dept. of Corrections	C9554	Report Writing II	Inservice	4.00	12/31/2008	12/31/2011
Cecil County Detention Center	C9536	Correctional Officers' Bill of Rights	Inservice	2.00	12/23/2008	12/23/2011
Cecil County Detention Center	C9528	Disciplinary Procedures	Inservice	2.00	12/16/2008	12/16/2011
Cecil County Detention Center	C9518	Prison Rape Elimination Act	Inservice	2.00	12/03/2008	12/03/2011
Dismas House	C9494	Administration of Medication	Inservice	1.00	11/13/2008	11/13/2011
Dismas House	C9492	Alcomonitor	Inservice	3.00	11/13/2008	11/13/2011
Dismas House	C9493	Emergency Plans	Inservice	2.00	11/13/2008	11/13/2011
Dismas House	C9489	Inmate Con Games	Inservice	1.00	11/13/2008	11/13/2011
Dismas House	C9491	Return to Higher Security	Inservice	3.00	11/13/2008	11/13/2011
Dismas House	C9490	Staff/Inmate Relations	Inservice	3.00	11/13/2008	11/13/2011
DPSCS Professional Development & Training	C9500	Advanced Microsoft Excel 2003	Inservice	5.00	11/13/2008	11/13/2011
DPSCS Professional Development & Training	C9556	Airborne Pathogens	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9566	Bloodborne Pathogens	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9557	Customer Service	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9567	Driver Improvement Program	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9558	Electrical Safety	Inservice	0.50	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9577	Emergency Plans	Inservice	2.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9501	Evidence Based Approach for Chaplains	Inservice	13.50	11/14/2008	11/14/2011
DPSCS Professional Development & Training	C9471	GangNet User Training	Inservice	3.00	11/03/2008	11/03/2011
DPSCS Professional Development & Training	C9499	General Computer Training	Inservice	10.00	11/13/2008	11/13/2011
DPSCS Professional Development & Training	C9568	Horseplay	Inservice	0.50	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9559	Hospital Duty	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9531	ICS 100-Intro. to Incident Command	Inservice	3.00	12/19/2008	12/19/2011
DPSCS Professional Development & Training	C9532	ICS 200	Inservice	3.00	12/19/2008	12/19/2011
DPSCS Professional Development & Training	C9533	Single Resources/Initial Action Incidents	Inservice	3.00	12/19/2008	12/19/2011
DPSCS Professional Development & Training	C9534	ICS 700	Inservice	3.00	12/19/2008	12/19/2011
DPSCS Professional Development & Training	C9534	National Management System (NIMS)	Inservice	3.00	12/19/2008	12/19/2011
DPSCS Professional Development & Training	C9575	ICS 800-	Inservice	3.00	12/19/2008	12/19/2011
DPSCS Professional Development & Training	C9575	National Response Framework, An Introduction	Inservice	3.00	12/19/2008	12/19/2011
DPSCS Professional Development & Training	C9530	In-Service - ECI - Day 1	Inservice	7.50	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9498	Inmate Work Detail Procedures	Inservice	2.00	12/19/2008	12/19/2011
DPSCS Professional Development & Training	C9560	Intro to Microsoft Excel 2003	Inservice	5.00	11/13/2008	11/13/2011
DPSCS Professional Development & Training	C9569	Key Control	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9561	Ladder Safety	Inservice	0.50	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9561	Office Ergonomics	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9576	PEP Process	Inservice	3.50	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9579	Prison Rape Elimination Act	Inservice	1.50	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9529	Prison Rape Elimination Act	Inservice	3.00	12/19/2008	12/19/2011
DPSCS Professional Development & Training	C9570	Safe Lifting Basics	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9578	Search Procedures	Inservice	2.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9562	Sexual Harassment	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9563	Signs and Symptoms of Mental Illness	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9571	Signs/Symptoms of Chemical Dependency	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9547	Skills Manager	Inservice	7.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9572	Slips, Trips and Falls	Inservice	0.50	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9564	Tool Control	Inservice	1.50	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9573	Use of a Fire Extinguisher	Inservice	1.00	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9565	Working in the Cold	Inservice	0.50	12/31/2008	12/31/2011
DPSCS Professional Development & Training	C9574	Working in the Heat	Inservice	0.50	12/31/2008	12/31/2011
Garrett County Sheriff	C9469	Chemical Munitions	Inservice	4.00	10/29/2008	10/29/2011
Garrett County Sheriff	C9468	Distraction Device	Inservice	4.00	10/29/2008	10/29/2011
Garrett County Sheriff	C9467	Oleoresin Capsicum Projectors	Inservice	4.00	10/29/2008	10/29/2011
Garrett County Sheriff	C9466	Specialty Impact Munitions	Inservice	4.00	10/29/2008	10/29/2011
Harford County Detention Center	C9484	Harford County Correctional Academy	Entry Level	367.00	11/05/2008	11/05/2009
Kent County Detention Center	C9452	KCDC Policy & Procedure Review	Inservice	6.00	10/27/2008	10/27/2011
Kent County Detention Center	C9451	Transportation of Inmates	Inservice	4.00	10/27/2008	10/27/2011
Maryland Dept. of Juvenile Services	C9470	Aggression Replacement Training (ART)-Introduction	Inservice	5.00	11/03/2008	11/03/2011
Maryland Dept. of Juvenile Services	C9497	Answering Difficult Questions	Inservice	3.50	11/13/2008	11/13/2011
Maryland Dept. of Juvenile Services	C9580	CPR/AED	Inservice	6.00	1/05/2009	1/05/2012
Maryland Dept. of Juvenile Services	C9487	DJS Entrance Level Trng. ISS	Entry Level	156.00	11/07/2008	11/07/2009
Maryland Dept. of Juvenile Services	C9486	DJS Entrance Level Trng. JC/CMS	Entry Level	208.00	11/07/2008	11/07/2009
Maryland Dept. of Juvenile Services	C9485	DJS Entrance Level Trng. YS/RA	Entry Level	224.00	11/07/2008	11/07/2009





# APPROVED TRAINING - CORRECTIONS

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Maryland Dept. of Juvenile Services	C9453	Maryland DJS Risk Instrument at Intake	Inservice	4.00	10/27/2008	10/27/2011
Maryland Dept. of Juvenile Services	C9472	Maryland Performance Planning and Evaluation Progr	Inservice	2.00	11/06/2008	11/06/2011
Maryland Dept. of Juvenile Services	C9495	Reproductive Health	Inservice	3.50	11/13/2008	11/13/2011
Maryland Dept. of Juvenile Services	C9496	Sexually Transmitted Infections	Inservice	3.50	11/13/2008	11/13/2011
Maryland Dept. of Juvenile Services	C9517	Supervising Juvenile Offenders w/Mental Health Dis	Inservice	2.00	12/02/2008	12/02/2011
Maryland Dept. of Juvenile Services	C9455	Trouble Letting Go: Understanding Addiction & the	Inservice	6.00	10/28/2008	10/28/2011
Maryland Dept. of Juvenile Services	C9516	Video Training: The Impact of Staff on How Youth	Inservice	4.00	12/02/2008	12/02/2011
Maryland Division of Parole & Probation	C9527	Enhancing Communication Skills for Correctional Pr	Inservice	13.00	12/16/2008	12/16/2011
Maryland Division of Parole & Probation	C9526	Gang Awareness Training and Security Threat Groups	Inservice	6.00	12/12/2008	12/12/2011
Maryland Division of Parole & Probation	C9488	Parole and Probation Drinking Driver Monitor Academy	Entry Level	280.00	11/05/2008	11/05/2009
Maryland Division of Parole & Probation	C10002	Sex Offender - Overview	Inservice	6.00	1/13/2009	1/13/2012
Maryland Division of Parole & Probation	C10001	Supervision of Gang Offenders	Inservice	6.00	1/13/2009	1/13/2012
Maryland Division of Parole & Probation	C9535	Victim Services	Inservice	6.00	12/22/2008	12/22/2011
Montgomery Co Pre-Release & Reentry Serv	C9519	Motivational Interviewing Clinical Session	Inservice	16.00	12/03/2008	12/03/2011
Montgomery Co Pre-Release & Reentry Serv	C9515	Motivational Interviewing for Staff & Case Manager	Inservice	4.00	12/02/2008	12/02/2011
Montgomery County Detention Center	C9475	Crisis Negotiation	Inservice	4.00	11/06/2008	11/06/2011
Montgomery County Detention Center	C9480	First Line Supervisor	Supervisor	49.00	11/07/2008	11/07/2011
Montgomery County Detention Center	C9502	FTO Certification Training	Inservice	35.00	11/17/2008	11/17/2011
Montgomery County Detention Center	C9474	Handcuffing	Inservice	1.00	11/06/2008	11/06/2011
Montgomery County Detention Center	C9478	Introduction to MRT	Inservice	4.00	11/06/2008	11/06/2011
Montgomery County Detention Center	C9477	Patdown/Search Procedures	Inservice	1.00	11/06/2008	11/06/2011
Montgomery County Detention Center	C9479	PS 2000 Radio Training	Inservice	4.00	11/06/2008	11/06/2011
Montgomery County Detention Center	C9476	Radio Communications	Inservice	1.00	11/06/2008	11/06/2011
Montgomery County Detention Center	C9481	Spanish for Corrections	Inservice	8.00	11/07/2008	11/07/2011
Montgomery County Detention Center	C9473	Stress Management	Inservice	4.00	11/06/2008	11/06/2011
Prince George's County Detention Center	C9460	Ethics and Corrections (Command & Control)	Inservice	4.00	10/29/2008	10/29/2011
Prince George's County Detention Center	C8910	In-Service Firearms Instructor School Handgun Shotgun	Inservice	35.00	10/30/2008	10/30/2011
Prince George's County Detention Center	C8911	In-Service Modified Transition Pistol to Pistol	Inservice	16.00	10/30/2008	10/30/2011
Prince George's County Detention Center	C9464	Jail Rape Elimination Act (PREA)	Inservice	4.00	10/29/2008	10/29/2011
Prince George's County Detention Center	C9457	Managing Inmates in Crowded Conditions (Command & Control)	Inservice	4.00	10/29/2008	10/29/2011
Prince George's County Detention Center	C9462	New Paradigms in Conflict (Command & Control)	Inservice	4.00	10/29/2008	10/29/2011
Prince George's County Detention Center	C9463	Non-Combative Conflict Resolution (Command & Confl	Inservice	4.00	10/29/2008	10/29/2011
Prince George's County Detention Center	C9525	PG County Correctional Academy ISS	Entry Level	420.00	11/13/2008	11/13/2009
Prince George's County Detention Center	C9465	Prince George's County CELTP	Entry Level	412.00	10/27/2008	10/27/2009
Prince George's County Detention Center	C9456	Report Writing (Command & Control)	Inservice	4.00	10/29/2008	10/29/2011
Prince George's County Detention Center	C9461	Sexual Harassment (Command & Control)	Inservice	4.00	10/29/2008	10/29/2011
Prince George's County Detention Center	C9458	Special Needs Inmates (Command & Control)	Inservice	4.00	10/29/2008	10/29/2011
Prince George's County Detention Center	C9459	Suicide Prevention (Command & Control)	Inservice	4.00	10/29/2008	10/29/2011
Prince George's County Detention Center	C9454	Supervisor Accountability	Inservice	16.00	10/27/2008	10/27/2011
Queen Anne's County Detention Center	C8916	In-Service Weapons Transition Rev to Pistol	Inservice	6.00	11/13/2008	11/13/2011
Somerset County Detention Center	C9545	Cell Extractions	Inservice	1.00	12/31/2008	12/31/2011
Somerset County Detention Center	C9546	Cell Searches	Inservice	2.00	12/31/2008	12/31/2011
Somerset County Detention Center	C9544	Contraband Control	Inservice	1.00	12/31/2008	12/31/2011
Somerset County Detention Center	C9503	Correctional Officer Survival	Inservice	3.00	11/17/2008	11/17/2011
Somerset County Detention Center	C9507	Drug & Alcohol Identification	Inservice	2.00	11/17/2008	11/17/2011
Somerset County Detention Center	C8912	Firearms Ann Qual Day on Duty Handgun	Firearms	2.00	11/03/2008	11/03/2011
Somerset County Detention Center	C8913	Firearms Ann Qual Reduced Light On Duty Handgun	Firearms	0.00	11/03/2008	11/03/2011
Somerset County Detention Center	C8914	Firearms Entry Level Pistol and Shotgun	Firearms	35.00	11/03/2008	11/03/2011
Somerset County Detention Center	C8915	In-Service Weapons Transition Rev to Pistol	Inservice	6.00	11/03/2008	11/03/2011
Somerset County Detention Center	C9509	Inmate Con-Games	Inservice	1.00	11/17/2008	11/17/2011
Somerset County Detention Center	C9508	Intake and Release Procedures	Inservice	3.00	11/17/2008	11/17/2011
Somerset County Detention Center	C9510	Prison Rape Elimination Act	Inservice	1.00	11/17/2008	11/17/2011
Somerset County Detention Center	C9538	Radio Procedures	Inservice	1.00	12/31/2008	12/31/2011
Somerset County Detention Center	C9540	Report Writing	Inservice	3.00	12/31/2008	12/31/2011
Somerset County Detention Center	C9542	Restraint Devices	Inservice	2.00	12/31/2008	12/31/2011
Somerset County Detention Center	C9539	Sexual Harassment	Inservice	1.00	12/31/2008	12/31/2011
Somerset County Detention Center	C9543	Special Confinement	Inservice	1.00	12/31/2008	12/31/2011



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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Somerset County Detention Center	C9506	Staff Teamwork in Corrections	Inservice	1.00	11/17/2008	11/17/2011
Somerset County Detention Center	C9505	Suicide Prevention	Inservice	2.00	11/17/2008	11/17/2011
Somerset County Detention Center	C9504	Use of Force	Inservice	1.50	11/17/2008	11/17/2011
Somerset County Detention Center	C9541	Use of Pepper Spray	Inservice	2.00	12/31/2008	12/31/2011
Southern Maryland Criminal Justice Acad.	C9513	Corrections: CPR/AED Recertification	Inservice	3.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	C9512	Cross-Cultural Relations	Inservice	2.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	C9514	Health, Nutrition and Fitness for Correctional Officers	Inservice	7.00	12/01/2008	12/01/2011
Southern Maryland Criminal Justice Acad.	C9483	SMCJA - Corrections ELT ISS	Entry Level	120.50	11/13/2008	11/13/2009
Southern Maryland Criminal Justice Acad.	C9482	SMCJA Correctional Entrance Level Academy	Entry Level	360.00	11/13/2008	11/13/2009
Southern Maryland Criminal Justice Acad.	C9524	SMCJA Correctional Entrance Level Training Academy	Entry Level	360.00	11/19/2008	11/19/2009
Western Correctional Training Academy	C9522	WCI Correctional Academy CO	Entry Level	194.00	11/13/2008	11/13/2009
Western Correctional Training Academy	C9523	WCI Correctional Academy ISS	Entry Level	105.00	11/13/2008	11/13/2009

## VIDEO-CONFERENCING

We are pleased to announce the availability of video-based teleconferencing at the Public Safety Education and Training Center.

We have equipped one of our conference rooms with a state-of-the-art video conferencing system.

This system will allow you to:

- have live, real-time, face-to-face conversations with persons at up to three separate locations;
- record your meeting on VHS tape;
- view documents, displays, and other materials; and
- scan the conference room 180° to bring attendees on-camera.



Video-based teleconferencing can be set up with any user who has an ISDN connection. MPCTC is able to bring these services to you at NO COST other than our costs for the actual line time of your teleconference.

If you or your staff would be interested in a free demonstration of these resources, please contact: Chris Esser, Electronics Technician, at 410-875-3550 or Joanne Cunningham, Registrar, at 410-875-3402.

## University of Maryland Institute of Advanced Law Enforcement Studies



**TAKE YOUR DUI ENFORCEMENT  
SKILLS TO THE NEXT LEVEL**

**Program Dates:  
May 31 – June 5, 2009  
Session VI**

An intensive, advanced instructional program for Law Enforcement officers who desire a comprehensive understanding of impaired driving issues and are committed to taking a leadership role in DUI enforcement.



### DUI INSTITUTE FEE

**\$1,495**

Includes: Lodging, breakfast and lunch (Monday-Thursday) and Thursday dinner, commencement ceremony, and all instructional materials. Scholarships are available to Maryland Law Enforcement officers through their Community Traffic Safety Programs.

### METHOD OF PAYMENT

**Total Payment Enclosed: \$1,495**

\_\_\_ Check enclosed (payable to Univ. of Maryland)

\_\_\_ Purchase order enclosed, # \_\_\_\_\_

\_\_\_ Charge my credit card:

\_\_\_ Visa \_\_\_ MC \_\_\_ AmEx

Credit card number \_\_\_\_\_

Expiration Date \_\_\_\_\_

Security Code \_\_\_\_\_

Signature \_\_\_\_\_

### CANCELLATION POLICY:

Cancellations received by the University of Maryland by May 22, 2009 will be refunded less a \$75 processing fee. No refunds will be given on cancellations received after May 22, 2009. If an accepted applicant is unable to attend, his/her agency may nominate another individual. Application materials for substitutes or requests for cancellation must be submitted in writing and faxed to:

DUI Institute  
Office of Extended Studies  
University of Maryland  
FAX: 301-314-9572  
Attention: Lee Harper

### CANDIDATE QUALIFICATIONS

The successful candidate must:

- possess comprehension skills suitable for college level study
- possess a strong work ethic
- aspire to be a leader in all aspects of DUI enforcement
- currently be significantly involved in DUI enforcement in either an active or training capacity
- be SFST trained (DRE recommended)
- be able to provide a 100% student commitment

**Graduation requires 100% attendance and successful completion of a final written examination.**

**Participants who successfully complete the Institute training will receive forty MPCTC In-Service Credits as well as a University of Maryland Certificate of Completion.**

### SPONSORED BY

- Department of Public and Community Health, University of Maryland
- Office of Extended Studies, University of Maryland
- Maryland Highway Safety Office
- National Highway Traffic Safety Administration

**For complete information, including a detailed program schedule, please visit the Web site: [www.oes.umd.edu/pp/dui](http://www.oes.umd.edu/pp/dui).**

### OBJECTIVES

The Institute features a challenging university-level curriculum, incorporating a comprehensive instructional approach by examining all pertinent issues in DUI enforcement. These issues include social concerns and management perspectives, emerging enforcement strategies, effective courtroom presentations, and advanced SFST training.

At the conclusion of this institute, students will be able to:

1. Compare the relative effectiveness of different impaired driving counter-measures.
2. State several strategies for increasing police officer motivation for apprehending drunk and impaired drivers.
3. Demonstrate current, updated SFST procedures.
4. Demonstrate effective court room and trial techniques when giving testimony for DWI and impaired driving cases.
5. Identify significant trends in the history of police management and the main factors in organizational behavior related to impaired driving enforcement.
6. Identify the major historical influences of alcohol's role in our society.
7. List the main diagnostic features of alcohol addiction, intervention and treatment.

The Institute also includes interactive exercises including "Catch 'Em If You Can."

### FACULTY

- University of Maryland Faculty & Professional Staff
- Highway Safety Experts & Researchers
- Treatment & Court Experts
- DUI Prosecutors
- Drug Recognition Experts

### TOPICS INCLUDE

- Physiology of Alcohol & Human Body
- Historical Perspectives of Drinking
- Assessment & Treatment of DUI Offenders in Maryland
- Status & Effectiveness of DUI Prevention Approaches
- Sobriety Check Points & Patrols
- Addiction – Diagnosis, Referral, Treatment & Recovery
- DUI/Drug Courts
- Historical Perspectives on Police Management
- Organizational Behavior and the Law Enforcement Community
- Trial Tips for DUI Cases
- Anticipating the Defense
- Advanced SFST Updates with Practical Application Workshop
- The Good, the Bad, and the Ugly of Police DUI Court Presentations

### APPLICATION PROCEDURES

There are 3 parts to the application process for the DUI Institute:

1. Complete the application found on this Brochure or visit [www.oes.umd.edu/pp/dui](http://www.oes.umd.edu/pp/dui)
2. Complete a brief Statement of Purpose
3. Submit a letter of recommendation from your agency's Chief Executive Officer

**Please note:** Incomplete applications will not be considered. Although a reminder notice will be sent, it is the student's responsibility to ensure that all materials are received. Once complete, files are reviewed on a first-come, first-served basis and admission made to the most qualified applicant.

### Submit all materials with payment to:

DUI Institute  
Office of Extended Studies  
2103 Reckord Armory  
University of Maryland  
College Park, MD 20742  
Attention: Lee Harper  
FAX: 301-314-9572

### APPLICATION

Complete all information below or download the application form at [www.oes.umd.edu/pp/dui](http://www.oes.umd.edu/pp/dui).

Name (Last, First) \_\_\_\_\_

Organization \_\_\_\_\_

Job Title/Position \_\_\_\_\_

Address Line 1 \_\_\_\_\_

Address Line 2 \_\_\_\_\_

City, State, and Zip Code \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Chief's Name and Title \_\_\_\_\_

Chief's Phone Number \_\_\_\_\_

**Application Deadline:** For best consideration, complete applications should be received by May 15, 2009. Questions? E-mail [spoc@umd.edu](mailto:spoc@umd.edu)

**Statement of Purpose:** Describe your interest in this course and your DUI enforcement experience.



## **New Book Provides Guidance for Helping People with Mental Illness within Maryland's Criminal Justice System**

***Guidebook will serve as resource to family members,  
social workers, law enforcement personnel and others  
trying to navigate the criminal justice system***

A new book published by NAMI—Metropolitan Baltimore provides a first-of-its-kind, comprehensive practical guide to assisting individuals with mental illness who interact with Maryland's criminal justice system. Without proper intervention, mentally ill persons may cycle repeatedly through the criminal justice process, at great public expense and great trauma to the individual and the family.

This book provides information and critical resources to family members and others concerned about people who are involved with the criminal justice system, whether in jail awaiting trial, in prison serving a sentence or on probation or parole. It also discusses ways to help prevent a mental health crisis from leading to an arrest and subsequent involvement in the criminal justice system, as well as how to get mental health crisis services, including voluntary and involuntary evaluations.

The book, entitled *Beyond Punishment: Helping Individuals with Mental Illness in Maryland's Criminal Justice System*, is being published by the local affiliate of NAMI (the National Alliance on Mental Illness), with a grant from the Harry and Jeanette Weinberg Foundation.

"Many Maryland families have experienced firsthand how difficult it is to help a loved one who has a mental illness and becomes caught up in the state's criminal justice system. Unfortunately, this system is hard to navigate and many people are at a loss as to what can be done to help their family members," said Kathryn S. Farinholt, executive director of NAMI—Metropolitan Baltimore and coordinator of the book project. "We believe this book will be an important resource for those families and others involved in the criminal justice system – to make sure that people who need help are receiving it."

The Maryland Division of Correction plans to widely distribute copies of the book as will other organizations around the state. NAMI—Metropolitan Baltimore will also distribute the book through its network of support groups, its assistance phone line, website and other means.

"This book is a treasure trove of information for those trying to help family members or friends with serious mental illnesses caught up in the criminal justice system" said Ron Honberg, NAMI's national director of policy and legal affairs.

The book provides important general information about Maryland's criminal justice system as well as local information about resources within Baltimore City and Baltimore County. The book is designed to serve as a template that groups in other areas of the state can use to replicate with local information in their areas. The national NAMI organization also intends to make the book available to other NAMI affiliates outside Maryland, who could customize the information to reflect their local criminal justice systems.

Police and Correctional Training Commissions  
6852 4th Street  
Sykesville, Maryland 21784-7433

